



Research (Senior) Analyst, Polish Market

Joining our Berlin team, you will contribute to the firm by developing analyses and conveying insights to enhance clients' decision making. This means forming hypotheses, conducting analyses, modelling and explaining power markets, and synthesizing conclusions into recommendations. In doing so, you will help to guide utilities, investors, and the government through the fundamental transition of the Polish power market, facing a rapid move away from coal towards renewables. Of course, there will be opportunities to present your results in meetings and workshops.

The successful applicant will combine strong quantitative ability with a track record of performance in team-oriented environments. You will work in a dynamic, intellectually stimulating, yet supportive environment. You will enjoy autonomy, the opportunity to substantially influence major decisions in the energy sector, and to grow into an industry expert under the guidance of directors with deep experience addressing major strategic issues at the world's leading advisory firms.

The position is suitable for a recent graduate of a master's program or with up to 2 years of relevant work experience. The exact entry position will be dependent on experience and educational level. Unfortunately, we cannot consider applications not fulfilling the language requirements for this role; we encourage applicants who do not speak Polish in addition to English to apply for other roles at Aurora.

Department

Research

Employment Type

Permanent - Full Time

Location

Berlin, Germany

Workplace type

Hybrid

Key Responsibilities

- Develop timely and rigorous quantitative analyses to enhance clients' decision making
- Work closely with our modelling team, structuring economic problems into quantifiable analyses and deriving insights from the model results
- Contribute to Aurora's product development, by identifying new opportunities and expanding our capabilities
- Engage with clients to thoroughly understand their requirements
- Communicate findings to clients, turning analysis to insight by creating compelling presentations

What we are looking for

Required attributes:

- A university master's degree in either:
 - a quantitative subject, coupled with a keen interest in policy developments
 - a social science, environmental studies or a related field, coupled with an interest in quantitative analysis
- An ability to collect, analyse and interpret complex data and information
- An ability to communicate and collaborate with both technical and non-technical parties
- Evidence of strong performance in team-oriented environments
- Proficiency (C1/C2 level) in **English and Polish** is essential

Desirable attributes:

- Enthusiasm for energy markets: previous professional or academic exposure to energy beneficial
- Demonstrated success in project management (e.g. at university) preferred
- Proficiency (B2/C1) in other Central Eastern European languages, e.g. Czech, Slovak is a bonus

What we offer

- The opportunity to substantially influence major decisions in the energy sector
- Direct engagement with clients through Aurora conferences, workshops and webinars
- The opportunity to grow into a publicly visible industry expert
- A fun, informal, collaborative and international work culture
- A competitive salary package
- Access to regular coaching and mentoring sessions and the opportunity to learn from experienced professionals
- Access to the Aurora Academy, our training programme offering a range of opportunities to develop your skills within the responsibilities of your role and within the wider context of the industry.
- Access to our Employee Assistance Programme (EAP), offering a complete support network that offers expert advice and compassionate guidance 24/7/365, covering a wide range of personal and professional aspects

At Aurora we will consider all requests for flexible working. For most roles, the following types of flexibility are usually possible: a hybrid model of remote and in-office working, parttime hours and flexible start and finish times. Please talk to us at interview about the flexibility we could offer and we will explore what's possible for the role.

The Company is committed to the principle that no employee or job applicant shall receive unfavourable treatment on grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity.

The successful candidate would start as soon as possible. We will review applications as they are received. Salary will be competitive with experience.

To apply, please submit your *Résumé / CV*, a personal summary, your salary expectations and please inform us of your notice period.

About Aurora Energy Research

From its academic roots, Aurora Energy Research is a thriving, rapidly growing company, currently serving over 600 of the world's most influential energy sector participants, including utilities, investors,

and governments.

While we constantly strive to reach new markets and diversify our product portfolio, we are already active across the globe in Asia-Pacific, Latin America, Europe, and North America, working with leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software.

We are a diverse team of experts with vast energy, financial, and consulting backgrounds, covering power, hydrogen, carbon, and fossil commodities. With this, we provide data-driven intelligence to fuel strategic decisions in the global energy transformation

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Documents

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