



About ChapmanBlack

ChapmanBlack is a leading International recruitment company specialising in sourcing world class talent for respected organisations across the following industries: Automotive, Industrial, Consumer and Digital.

ChapmanBlack offers a range of recruitment solutions to suit our clients' needs. We have also developed revolutionary recruitment software and mobile apps to further enhance our service to our candidates and clients.

Our high performance stems from our core values: excellence; integrity; positivity and innovation. These form the basis of our unique culture, service proposition and operational approach.

The Role

After a rigorous induction your knowledge will build quickly as you are developed by mentors to become an exceptional recruitment intern here at ChapmanBlack. A diverse and exciting role, you will obtain tools for accelerated career progression in a fun and rewarding environment.

Through a combination of training and ongoing development, you will learn how to network, take part in an international environment and qualify candidates. As your confidence grows, so will your understanding of the terminologies and recruitment processes needed to maximise your potential to find the best candidates possible.

Moreover, you will be part of an amazing young team that provides all the help needed to have a head start in London!

Your responsibilities will include:

- Internal recruitment process – CV screening, coordinating incoming applications
- Harnessing social media to identify talent
- Qualifying and short-listing candidates through face-to-face interviews
- Telephone screenings
- Maintenance of internal CRM system
- Increasing talent pool through referrals and executive searching

Benefits

- Travel expenses and lunch paid
- Amazing office near Big Ben and London Eye
- Intensive training through the ChapmanBlack Training Academy
- Excellent career progression in English working environment
- Daily fruit delivery and breakfast
- Weekly fully stocked and staffed "Tiki themed" bar in the office!

What we are looking for

- High Achievers - we like people who go 'the extra mile' and are naturally determined. e.g. people who have excelled in a sport, hobby or music. We are also looking for natural leaders e.g. captain of a sports team
- Sales experience or ability - we want candidates that exceed their targets and are at the top of any sales leader boards
- Entrepreneurial flair - we are looking for all new hires to progress quickly in the organisation. For this they are going to have to own their own desk and have a natural flair for spotting a good business opportunity
- Candidates who communicate brilliantly and are memorable
- Nice to have - German Language

